



About Flexiti

Flexiti has reimagined point-of-sale (POS) consumer financing to drive sales for retailers in-store and online, becoming one of Canada's leading private label credit card issuers. Through our award-winning platform, we deliver a POS financing experience across any device that is customer-centric, simple, and intuitive. Without the need to integrate into existing POS systems, retail partners can easily offer the same fast and paperless financing solution across all retail locations and sales channels to increase revenue and build loyalty through repeat purchases. For more information, visit www.flexiti.com.

Talent Acquisition Partner/Recruitment Manager

As a Talent Acquisition Partner, you will be accountable for sourcing, assessing, and qualifying top talent to join Flexiti. In this role, you will have the chance to improve upon our current recruitment strategy, establish key relationships, maintain our online recruitment presence, and actively prospect talent.

Responsibilities:

- Manage the full recruitment cycle for all open requisitions (15-20 roles), including sourcing, screening, and interviewing candidates and engaging with external agencies.
- Partner with business leaders to build recruitment programs and strategies to fill current openings and build talent pipelines.
- Build robust and diverse candidate pools through a multi-channel approach (Inbound, outbound, referral networks, events, vendors, etc.).
- Help build our hiring brand, establish our employer value prop, and broadcast our brand across various online channels.
- Create a positive candidate experience through continued communication, courtesy, and respect.
- Research/make recommendations on the latest recruiting trends and tools to strive for efficiencies and effectiveness in recruitment.
- Develop a thorough understanding of our corporate culture and use that understanding to help candidates fully understand the opportunity.
- Participate in networking events with industry organizations and partners.

Qualifications

- 2-5 years' experience in talent acquisition, preferably in IT.
- Results and solutions oriented.
- Experience sourcing/recruiting at a start-up, growth stage company or similar environment.
- Excellent verbal and written communication skills.
- Strong initiative and solid judgment.
- Must be able to manage competing demands and a fast-paced environment.
- Demonstrated ability to command the attention and respect of senior level leaders.
- Demonstrated ability to recruit for a broad/deep range of positions.



- Ability to handle sensitive and confidential information appropriately.

Below are just a few reasons why people love working here:

- An opportunity to be a part of an award winning and fast-growing company.
- An innovative culture that promotes autonomy and flexibility.
- A dynamic team and working environment that provides ongoing support.
- Competitive compensation package commensurate to experience.

Flexiti embraces diversity and believes in providing an inclusive workplace. We are committed to building a team that represents a variety of backgrounds, perspectives, and skills where all individuals have an opportunity to succeed. Contact a member of the HR team if you require accommodation during the application or interview process, and we will work with you to ensure you have a positive experience.