



## **Flexiti Financial**

Flexiti has reimagined point-of-sale (POS) consumer financing to drive sales for retailers in-store and online, becoming one of Canada's leading private label credit card issuers. Through our award-winning platform, we deliver a POS financing experience across any device that is customer-centric, simple and intuitive. Without the need to integrate into existing POS systems, retail partners can easily offer the same fast and paperless financing solution across all retail locations and sales channels to increase revenue and build loyalty through repeat purchases. For more information, visit [www.flexiti.com](http://www.flexiti.com).

## **Reporting Manager**

Flexiti Financial is looking for a Reporting Manager to join its Risk team. Reporting to the Director, Reporting and Analytics, the Reporting Manager will work closely with the business to understand its goals and objectives, processes, and requirements to define data, reporting and analysis needs. This position will play a critical role in the development of a general-purpose credit card that offers promotional financing.

## **Responsibilities**

- Work alongside the Director to support business units with the development of a general-purpose credit card offering consumer financing with promotional terms.
- Understand data requirements and conduct a gap analysis to ensure data is available, existing reports can be replicated, and new reports developed.
- Develop, implement, and disseminate reports for a general-purpose credit card.
- Align data requirements with business needs and execution.
- Liaise with other departments to enhance knowledge of business products, system functionality and data quality.
- Identify trends and key metrics to support the business in identifying crucial findings to make better decisions.
- Support the data mapping, transformation logic, and testing of data rules to be leveraged for reports.
- Work with business units to extract key data in support of trend analysis and credit card KPIs.
- Identify and resolve data issues and gaps, and reporting discrepancies to achieve accurate report results.
- Leverage SQL to extract data and develop reports.
- Build reports using Microsoft Power BI and disseminate to business units.
- Produce actionable business insights through the summarization of large amounts of data.
- Define and help build reports from point of concept, data mapping and transformation, report design and filters, signoff, and delivery through Power BI.

## **Qualifications**



- University Degree in a quantitative field, economics, business, engineering or equivalent.
- Combined minimum of 7+ years of experience in reporting and analysis in the financial services industry.
- Strong understanding of consumer credit card industry and products, credit card business fundamentals, knowledge of P&L reporting and the credit card lifecycle.
- Proven knowledge of general-purpose credit card data and reporting requirements, including master file data, transactional and operational reports, and regulatory financial transaction reporting.
- Experience with credit card platforms such as TSYS, FDR or a similar system, and large data files generated by these systems.
- Proven experience using SQL to perform queries to analyze, extract and validate data.
- Ability to build comprehensive and flexible reporting templates using advanced Excel skills.
- Experience with Microsoft Power BI, Microsoft SSRS, Python, R.
- Proven ability to effectively analyze and interpret large amounts of raw data to accurately convey business needs.
- Strong work ethic, curious and persistent determination in reviewing and reconciling variances.
- Demonstrated ability to identify issues of a complex nature and effectively resolve.
- Ability to work independently, communicate complex problems, and deliver accurate, timely results.
- Ability to take full ownership of deliverables and be accountable for results.
- Ability to collaborate with partners and vendors on initiative requirements and reporting design.
- Excellent communicator with strong oral and written communication skills required to effectively and concisely present key findings to senior management and other team members.
- Strong working knowledge in presenting quantitative data via PowerPoint, Excel, Word, etc.
- Ability to adjust to fluctuating workload with the pressure of aggressive deadlines.
- Previous people management experience.
- Proficiency with Microsoft Suite.

## **What We Offer**

Below are just a few reasons why people love working here:

- An opportunity to be a part of an award winning and fast growing company
- An innovative culture that promotes autonomy and flexibility
- A dynamic team and working environment that provides ongoing support
- Competitive compensation package commensurate to experience



Flexiti embraces diversity. We are committed to building a team that represents a variety of backgrounds, perspectives, and skills. All qualified applicants will receive consideration without regard to race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, disability, age, marital status, or family status. If you require disability-related accommodation during the application or interview process, simply let us know and we'll work with you to ensure you have a positive experience.